



BEYOND THE ONES AND ZEROS. WV TECH.

How leaders use IT assets disposals to improve data security, compliance, and a more equitable transition.

A handbook for ESG leaders, CISOs and CEOs – prepared by Australia's first NAID-AAA certified data disposals agency, majority-owned by First Australians.



HOW IT ASSET DISPOSALS HELP BUSINESS LEADERS CLOSE GAPS

Leadership doesn't stop at carbon accounting – it now extends into data risk, social impact, and supply chain integrity.

MOUNTING PRESSURE AND HIDDEN GAPS

ESG, IT, Security and Business Leaders are under mounting pressure to report tangible progress their respective areas, but face structural barriers like fragmented data, unclear ownership, and supply chain complexity. Compliance frameworks overlap around everything from data security to privacy, from ESG disclosures to Reconciliation Action Plan targets. Meanwhile IT assets disposal can create data security and privacy gaps – effectively creating an unmonitored back door for data – unless handled to new standards.

CIRCULAR ECONOMY AS SOCIAL TRANSFORMATION

Business leaders face evolving challenges in developing and executing on circular economy transformation initiatives. Circularity touches, emissions, procurement, design and decommissioning – and requires new supply chain partnerships that embed reconciliation and social value directly into operations. Through partnerships with us, we enable a circular economy, keeping e-waste out of landfills and reducing emissions.

PARTNERSHIP TO CLOSE THE GAPS

WV Tech enables organisations to close ESG, compliance, and Indigenous equity gaps. Our NAID-AAA certification in data disposals and sanitisation offers plug-and-play compliance with PSPF and ISM frameworks. While our consideration of e-waste reduction, supports meeting sustainability goals set at an organisational level. As a registered Supply Nation supplier, WV Tech embeds Indigenous employment, social procurement, and traceable equity outcomes into every disposal process, supporting IPP compliance.

WE'VE BEEN CONNECTING THE DOTS SINCE 2018

2018

COMPANY FOUNDED

Established to close the gaps between IT asset security, environmental outcomes, and Indigenous economic inclusion – long before it was ESG standard.



2021

FIRST NAID-AAA RATING

WV Tech becomes Australia's first fully NAID-AAA certified data disposals partner, enabling PSPF-aligned services across government and enterprise, Indigenous-owned.

2022

ASX CLIENTS GO NATIONAL

WV Tech begins delivering secure disposals across multiple states for its first ASX-listed clients – embedding circularity, RAP impact, and data compliance at enterprise scale.



1.3M kilograms of e-waste recycled



1.6M kilograms of GHG emission savings



Circular IT disposal aligned to ESG

2024

OVER 170 EMPLOYED

WV Tech expands Indigenous hiring, training and leadership programs – with measurable equity outcomes across every contract and region.



PSPF-aligned disposals across infrastructure

2025

1440 TONNES RECYCLED

Asset-level diversion data used in client ESG and Scope 3 reporting frameworks. New partnerships deepen IPP and RAP delivery across Tier 1 enterprise.

2025 AFR SUSTAINABILITY LEADER

Winning the Australian Financial Review Leader award, recognised for excellence in technology recycling and circular economy leadership.



Registered Supplier of the Year 2023



Registered member since 2023

FRAMING THE SCENARIO

COMPANY X-CO

Xco is a fictional large Australian organisation – but the pressures it faces are very real. Net zero, RAP, circular economy, and compliance targets now intersect in unexpected places—especially in how IT assets are tracked, retired and reported.

The dots don't connect themselves. No one owns the whole problem alone. But together, they can find the solution and close the gaps using IT asset disposal.

MEET THE TEAM AT X-CO: FIVE PEOPLE SEEING BEYOND ONE BLIND SPOT

PROCUREMENT
LEAD
PRIYA



CISO
STEPHEN



ESG
MANAGER
ERICA



PEOPLE AND
CULTURE
PETER

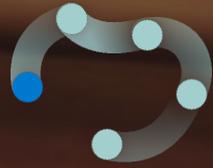
CEO
SACHINI



THE ESG MANAGER ERICA

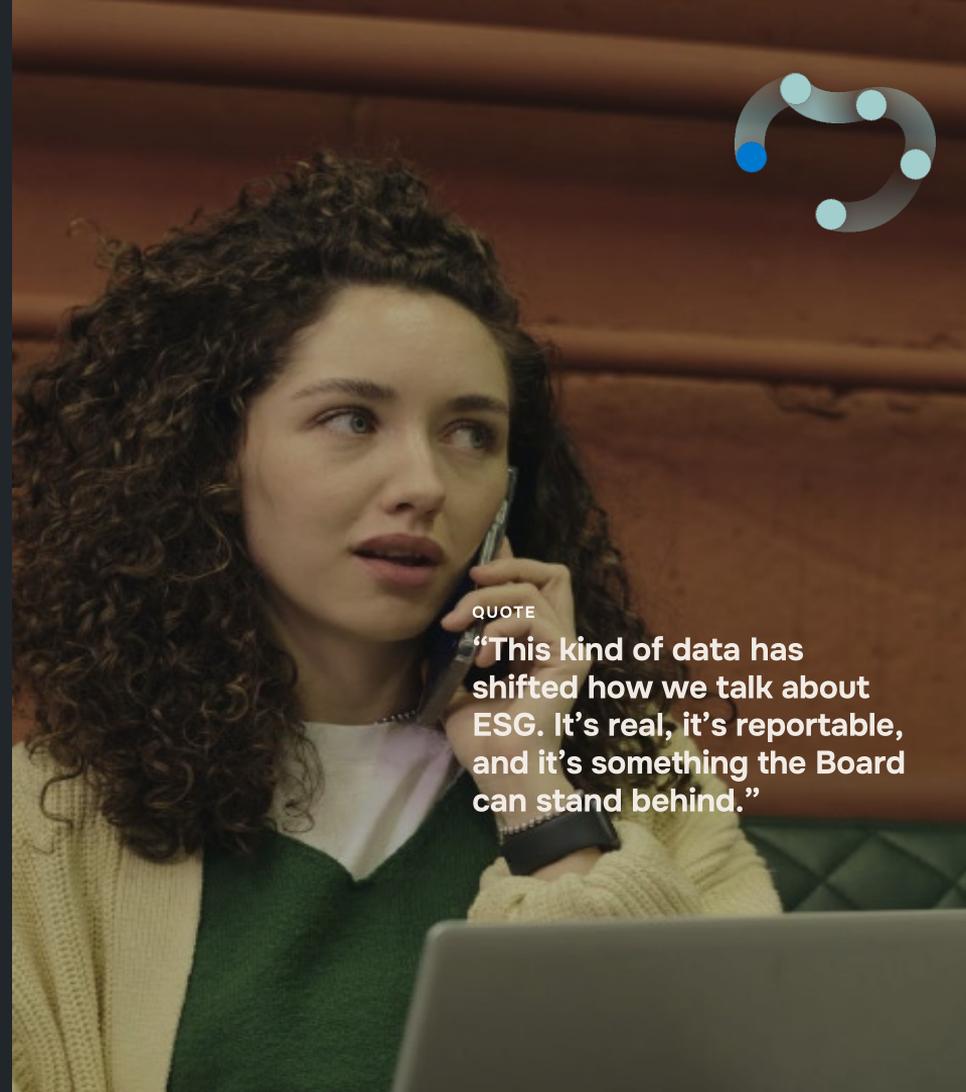
Erica uses WV Tech to connect ESG ambition with operational reality and drive change.

Scope 3 emissions and circularity outcomes are now traceable and reportable. What was once a black hole has become a source of measurable impact – and a reason to engage Procurement, Security, People and the CEO with real improvements, not just reports.

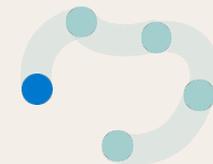


QUOTE

“This kind of data has shifted how we talk about ESG. It’s real, it’s reportable, and it’s something the Board can stand behind.”



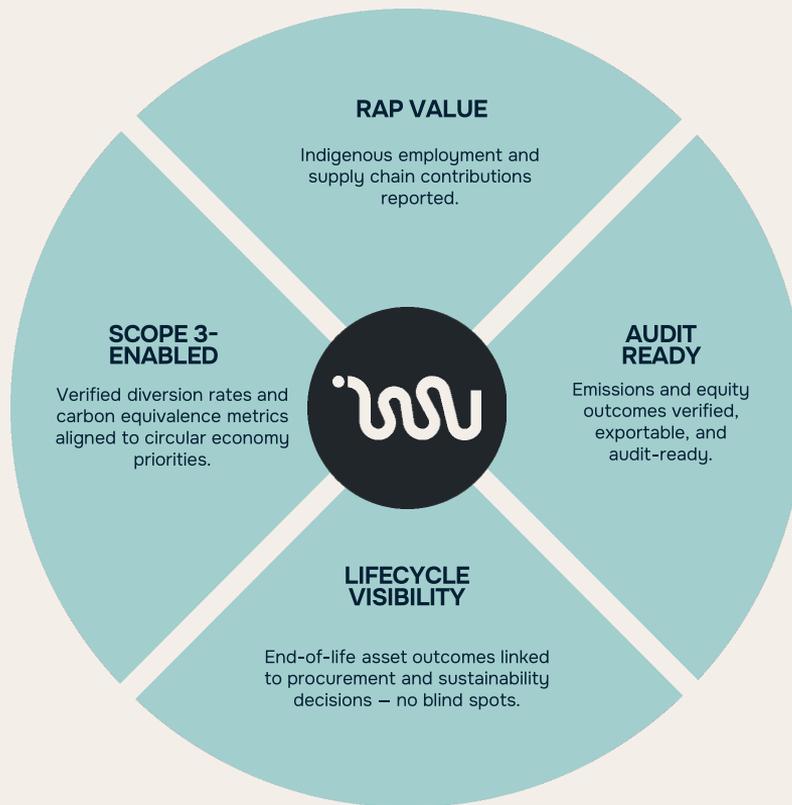
THE ESG MANAGER ERICA



PAST CHALLENGES

Before WV Tech, Erica struggled to:

- Track end-of-life emissions linked to IT assets
- Capture circularity metrics aligned to CLC categories and roadmap targets
- Surface Indigenous engagement in ESG reporting
- Validate claims with audit-ready assurance across environmental and social procurement



WINS WITH WV TECH

204 Indigenous employment hours

18.4 Tonnes of GHG emissions avoided

728 Devices retired and traced

THE PROCUREMENT LEAD PRIYA

Priya uses WV Tech to turn procurement into a climate, compliance, and equity lever.

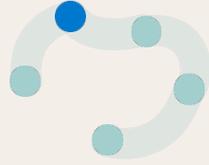
With WV Tech, she now embeds IPP, PSPF, and ISM alignment into every disposal contract. Verified impact replaces vendor paperwork. Procurement becomes a driver of measurable ESG and risk abatement outcomes, not just a buyer of services.



QUOTE

“I don’t have to choose between compliance and impact. I get audit-ready documentation, Indigenous sourcing, and zero grey areas — all from one supplier I can trust.”

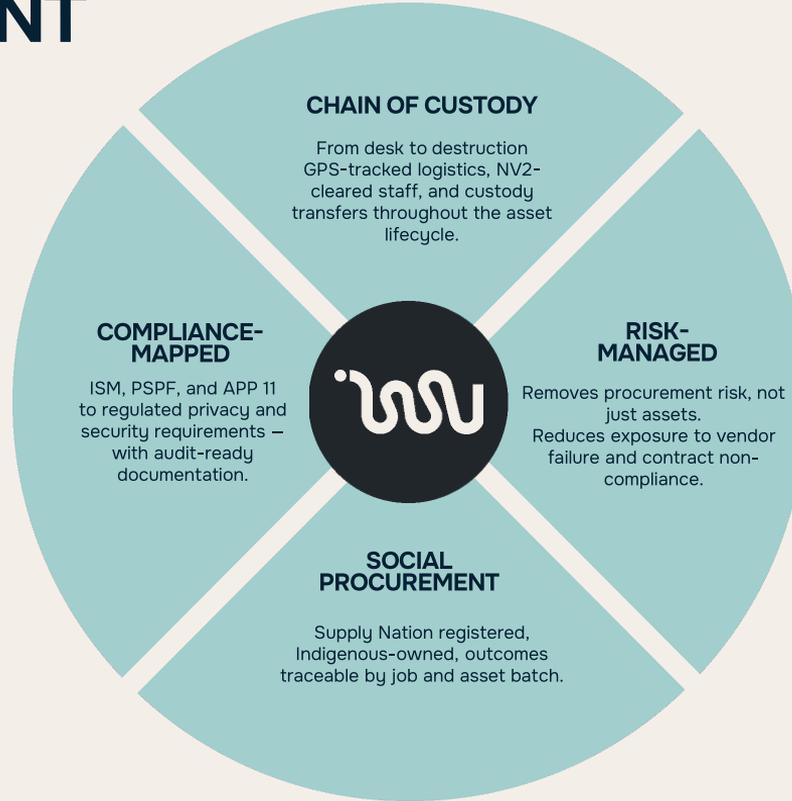
THE PROCUREMENT LEAD PRIYA



PAST CHALLENGES

Before WV Tech, Priya struggled to:

- Verify RAP and IPP outcomes across disposal contracts
- Confirm PSPF or ISM compliance in vendor processes
- Capture ESG performance in procurement scorecards
- Avoid duplication or gaps across Procurement, ESG, and Security teams



WINS WITH WV TECH

32% of contract spend now Indigenous-led

9.8 Tonnes of e-waste averted

4x Unmanaged disposals channels resolved

THE CISO STEPHEN

Stephen uses WV Tech to keep the back door closed on data theft in asset disposal.

PSPF and ISM compliance now extends to hardware, not just networks and emails. Forgotten devices and unmanaged drives are protected. WV Tech gives Stephen full-chain custody, certified destruction, and the audit trail he needs — before the auditors ask, or the breach happens.



QUOTE

“With WV Tech, I have full visibility and control over what leaves the building. I’d been so focused on the cyber front door—now the back door risk is surfaced and off my plate — and the compliance is in writing.”

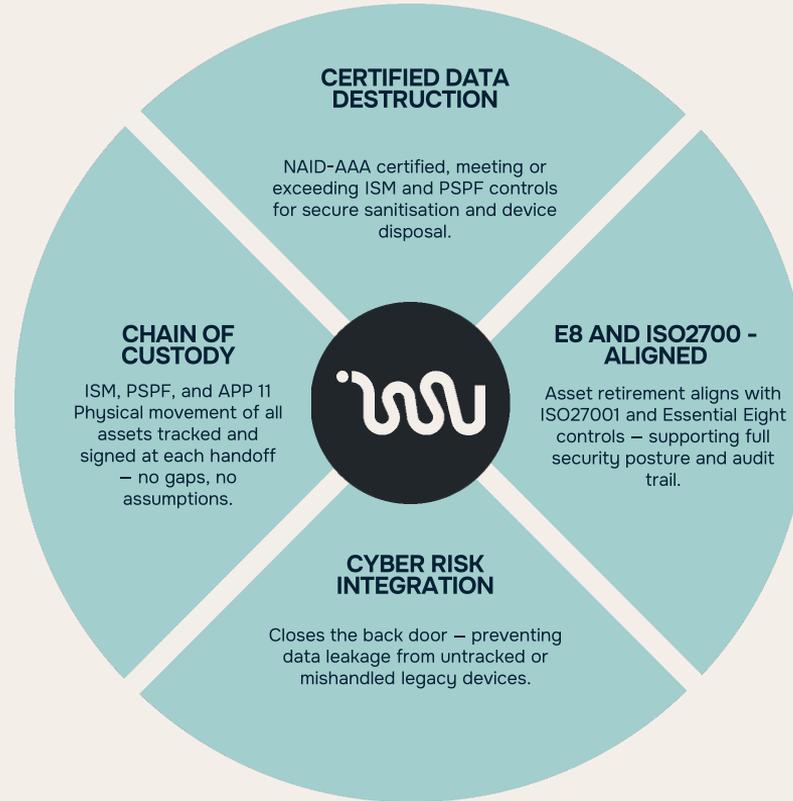
THE CISO STEPHEN



PAST CHALLENGES

Before WV Tech, Stephen struggled to:

- Track devices after they left desks or field sites
- Ensure disposal vendors met PSPF and ISM obligations
- Verify data destruction beyond self-issued certificates
- Prove to auditors that retired hardware posed zero ongoing risk



WINS WITH WV TECH

228

Previously unmanaged devices secured

100%

PSPF-aligned disposal coverage

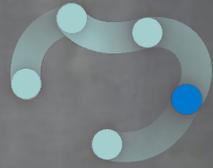
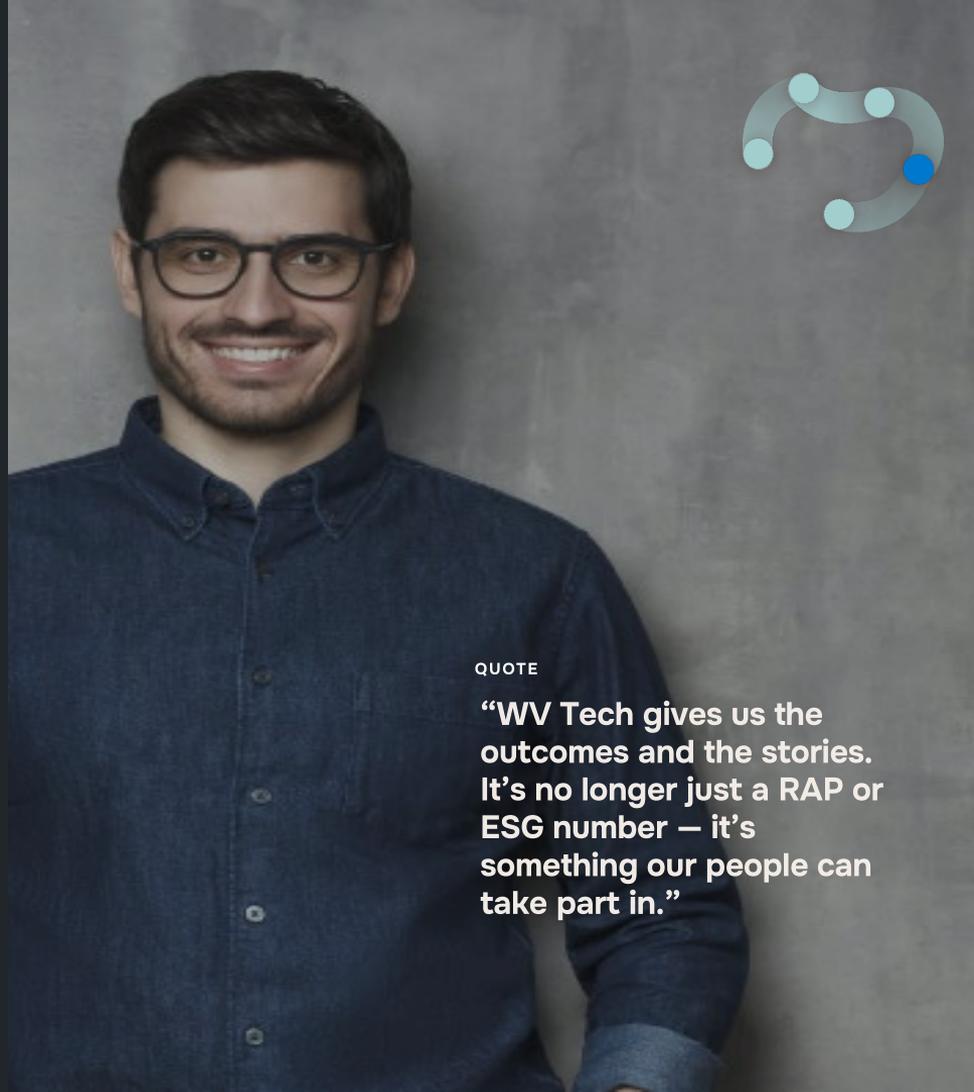
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Data incidents from retired assets

THE PEOPLE AND CULTURE LEAD PETER

Peter uses WV Tech to turn ESG and RAP ambition into employee engagement and culture.

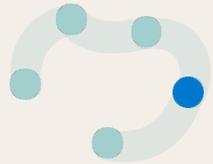
He now ties big ESG and RAP targets to tangible outcomes staff can see and act on. Every asset recovery delivers Indigenous employment data, mentoring outcomes, and ESG metrics people connect with. Peter is even exploring staff volunteering and site visits to bring the story home.



QUOTE

“WV Tech gives us the outcomes and the stories. It’s no longer just a RAP or ESG number – it’s something our people can take part in.”

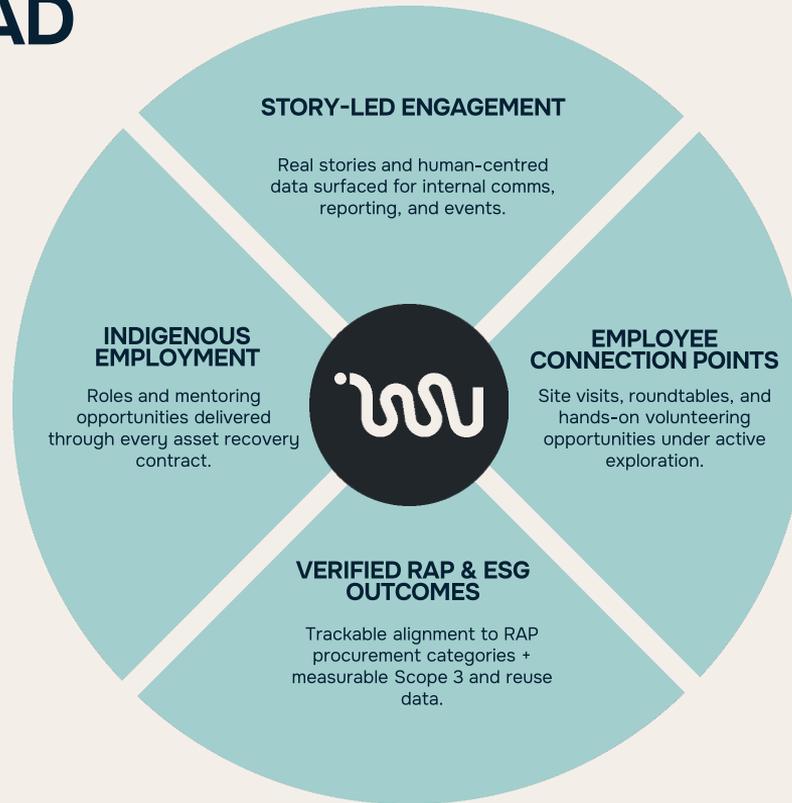
THE PEOPLE AND CULTURE LEAD PETER



PAST CHALLENGES

Before WV Tech, Peter struggled to:

- Turn RAP and ESG goals into something staff could see or feel
- Find human-centred ways to connect people to purpose
- Surface verified Indigenous outcomes for internal storytelling
- Activate staff around procurement and inclusion beyond HR



WINS WITH WV TECH

42

Employees engaged through RAP events

18

Mentoring and employment outcomes

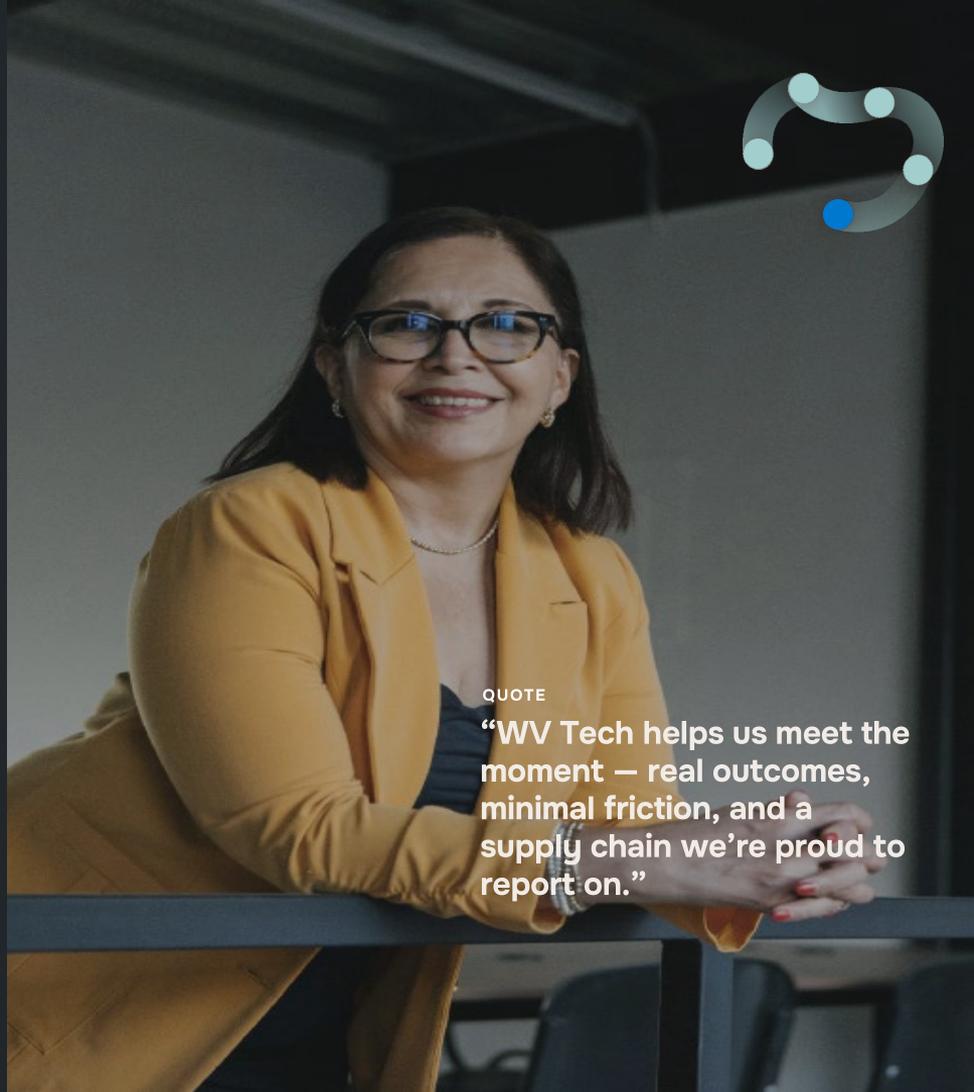
65%

Staff recall of Indigenous impact stories

THE CEO SACHINI

Sachini uses WV Tech to meet board expectations and lead real-world delivery.

She now reports tangible ESG, RAP, and data security outcomes from a single operational partner – with audit-ready metrics across circularity, inclusion, and risk. Sachini now has cleaner board packs, lower exposure, greater investor trust – and more cross-functional delivery in her teams.



QUOTE

“WV Tech helps us meet the moment – real outcomes, minimal friction, and a supply chain we’re proud to report on.”

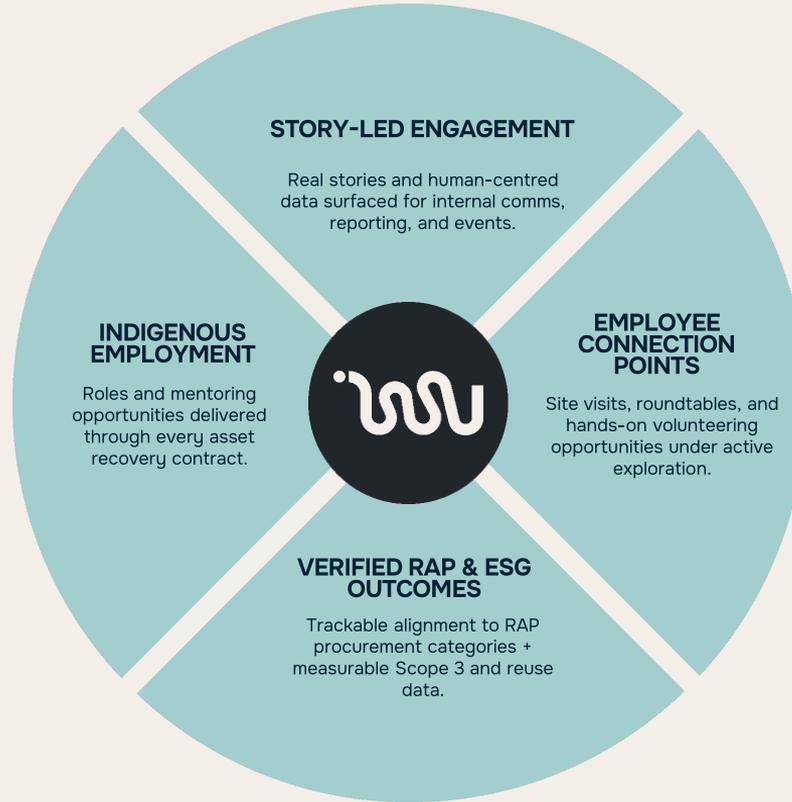
THE CEO SACHINI



PAST CHALLENGES

Before WV Tech, Sachini struggled to:

- Report clear wins across ESG, RAP, and security – despite strong commitments
- Align circularity, inclusion, and compliance into one credible narrative
- Manage risk blind spots in asset retirement and supplier processes
- Satisfy board and subcommittee demands with audit-ready evidence



WINS WITH WV TECH

- 88%** ESG subcommittee reporting coverage
- 5x** Departments with unified data reporting
- 12.6** Tonnes of CO2 avoided via circular recovery

WV TECH HELPS ORGANISATIONS WORK BEYOND THE ONES AND ZEROS

Every organisation has hidden gaps. In emissions reporting from untracked asset disposal. In data security from unmanaged end-of-life risks. Gaps in compliance with PSPF, privacy and IPP standards. And cultural gaps – missed chances to turn procurement into purpose, and pride.

WV Tech leverages IT asset disposal to surface and then close these gaps, by aligning five roles behind one stream of verified action. Team members gain clear outcomes – but together unlock a unified story of impact that's reportable and real.

It's the kind of story that moves beyond the back office – into board packs, leadership forums, and national conversations. WV Tech partners to help organisations see beyond the ones and zeros – into a just and equitable transition to net zero.



PARTNERSHIP IS AT THE CENTRE OF OUR WORLDVIEW

Many of our partnership stories start in the forgotten layers of the IT asset lifecycle. We start by closing the IT assets back door – in terms of both data security and Scope 3 emissions – securing, sanitising and processing every device to the highest national standards. From there, we build ESG, circularity and Indigenous employment value into disposals – for real and reportable outcomes.



PARTNERSHIP AS BIG AS THE COUNTRY

When Telstra looked to scale secure IT asset disposal while meeting RAP and ESG commitments, what began as a service engagement became a national program – combining data sanitisation, device recovery, and verified social value into one compliant process. The result has been measurable environmental and Indigenous employment outcomes, embedded directly into Telstra’s operations.

1.6M Kilograms of GHG emissions saved

1.3M of contract spend now Indigenous-led

240 of contract spend now Indigenous-led



STRATEGIC PARTNER

EY tracks carbon, compliance, and Indigenous impact from IT asset disposal – with outcomes feeding into ESG and audit reporting.



FIRST NATIONAL FRAMEWORK

WV Tech and PwC delivered Australia’s first industry framework for secure data sanitisation.



LET'S MOVE BEYOND THE ONES AND ZEROS

By attending Supply Nation Connect, you're already leading the transition – to net zero and a fairer future. WV Tech supports that mission as Australia's first NAID-AAA certified Indigenous-owned IT asset disposals partner – helping you turn circularity, compliance and social procurement into verified outcomes.

[Speak With Us](#)



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BOOK YOUR CONNECTING THE DOTS SESSION

We're inviting Supply Nation Connect Attendees members to a custom 45-minute working session – in which we'll map gaps and opportunities where risk, RAP, and ESG intersect in your IT asset lifecycle.

[Book Your Session](#)