



# BEYOND THE ONES AND ZEROS OF NET ZERO

How climate leaders use IT assets disposals to improve data security, compliance, and a more equitable transition.

A handbook for ESG leaders, CISOs and CEOs  
— prepared by Australia's first NAID-AAA  
certified data disposals agency, majority-  
owned by First Australians.



# HOW IT ASSET DISPOSALS HELP CLIMATE LEADERS CLOSE GAPS

Climate leadership doesn't stop at carbon accounting – it now extends into data risk, social impact, and supply chain integrity.

## **MOUNTING PRESSURE AND HIDDEN GAPS**

Climate leaders are under mounting pressure to report tangible progress, but face structural barriers like fragmented data, unclear ownership, and supply chain complexity. Compliance frameworks overlap around everything from data security to privacy, from ESG disclosures to Reconciliation Action Plan targets. Meanwhile IT assets disposal can create data security and privacy gaps – effectively creating an unmonitored back door for data – unless handled to new standards.

## **CIRCULARITY AS SOCIAL TRANSFORMATION**

The Climate Leadership Coalition's (CLS) Towards a Circular Australia playbook reframes circular economy as a national transformation that must be 'just and equitable'. Circularity therefore touches emissions, procurement, design, and decommissioning – and requires new supply chain partnerships that embed reconciliation and social value directly into operations.

## **PARTNERSHIP TO CLOSE THE GAPS**

WV Tech enables organisations to close ESG, compliance, and Indigenous equity gaps. Our NAID-AAA certification in data disposals and sanitisation offers plug-and-play compliance with PSPF and ISM frameworks. As a registered Supply Nation supplier, WV Tech embeds Indigenous employment, social procurement, and traceable equity outcomes into every disposal process, supporting IPP compliance.



# WE'VE BEEN CONNECTING THE DOTS SINCE 2018

2018

## COMPANY FOUNDED

Established to close the gaps between IT asset security, environmental outcomes, and Indigenous economic inclusion – long before it was ESG standard.



2021

## FIRST NAID- AAA RATING

WV Tech becomes Australia's first fully NAID-AAA certified data disposals partner, enabling PSPF-aligned services across government and enterprise, Indigenous-owned.

2022

## ASX CLIENTS GO NATIONAL

WV Tech begins delivering secure disposals across multiple states for its first ASX-listed clients – embedding circularity, RAP impact, and data compliance at enterprise scale.

2024

## OVER 170 EMPLOYED

WV Tech expands Indigenous hiring, training and leadership programs – with measurable equity outcomes across every contract and region.

2025

## 1440 TONNES RECYCLED

Asset-level diversion data used in client ESG and Scope 3 reporting frameworks. New partnerships deepen IPP and RAP delivery across Tier 1 enterprise.

## 2025 AFR SUSTAINABILITY LEADER

Winning the Australian Financial Review Leader award, recognised for excellence in technology recycling and circular economy leadership.



1.3M kilograms of  
e-waste recycled



1.6M kilograms of  
GHG emission  
savings



Australian  
National  
University

Circular IT disposal  
aligned to ESG



Australian Government  
Defence

PSPF-aligned  
disposals across  
infrastructure



Registered  
Supplier of the  
Year 2023



Registered  
member since  
2023

# FRAMING THE SCENARIO

## COMPANY X-CO

Xco is a fictional large Australian organisation – but the pressures it faces are very real. Net zero, RAP, circular economy, and compliance targets now intersect in unexpected places—especially in how IT assets are tracked, retired and reported.



The dots don't connect themselves. No one owns the whole problem alone. But together, they can find the solution and close the gaps using IT asset disposal.

# MEET THE TEAM AT X-CO: FIVE PEOPLE SEEING BEYOND ONE BLIND SPOT



**ESG  
MANAGER**  
ERICA



**PROCUREMENT  
LEAD**  
PRIYA



**CISO**  
STEPHEN



**PEOPLE AND  
CULTURE**  
PETER



**CEO**  
SACHINI

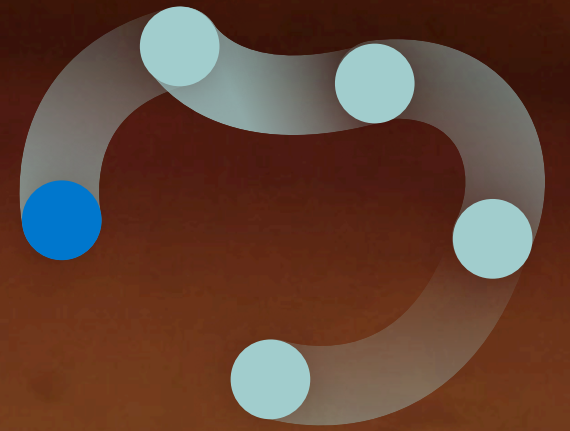




# THE ESG MANAGER ERICA

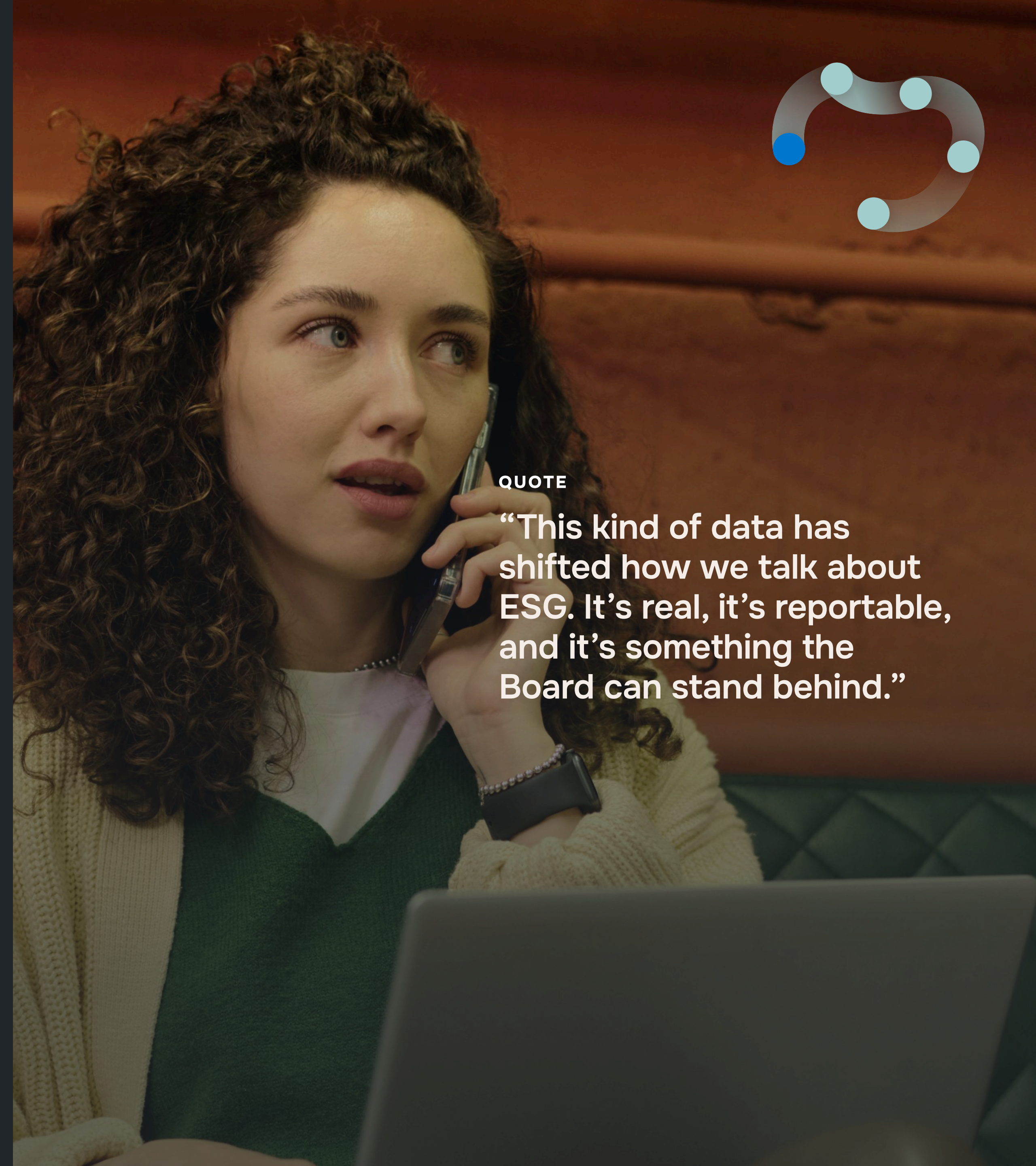
Erica uses WV Tech to connect ESG ambition with operational reality and drive change.

Scope 3 emissions and circularity outcomes are now traceable and reportable. What was once a black hole has become a source of measurable impact – and a reason to engage Procurement, Security, People and the CEO with real improvements, not just reports.



QUOTE

“This kind of data has shifted how we talk about ESG. It’s real, it’s reportable, and it’s something the Board can stand behind.”



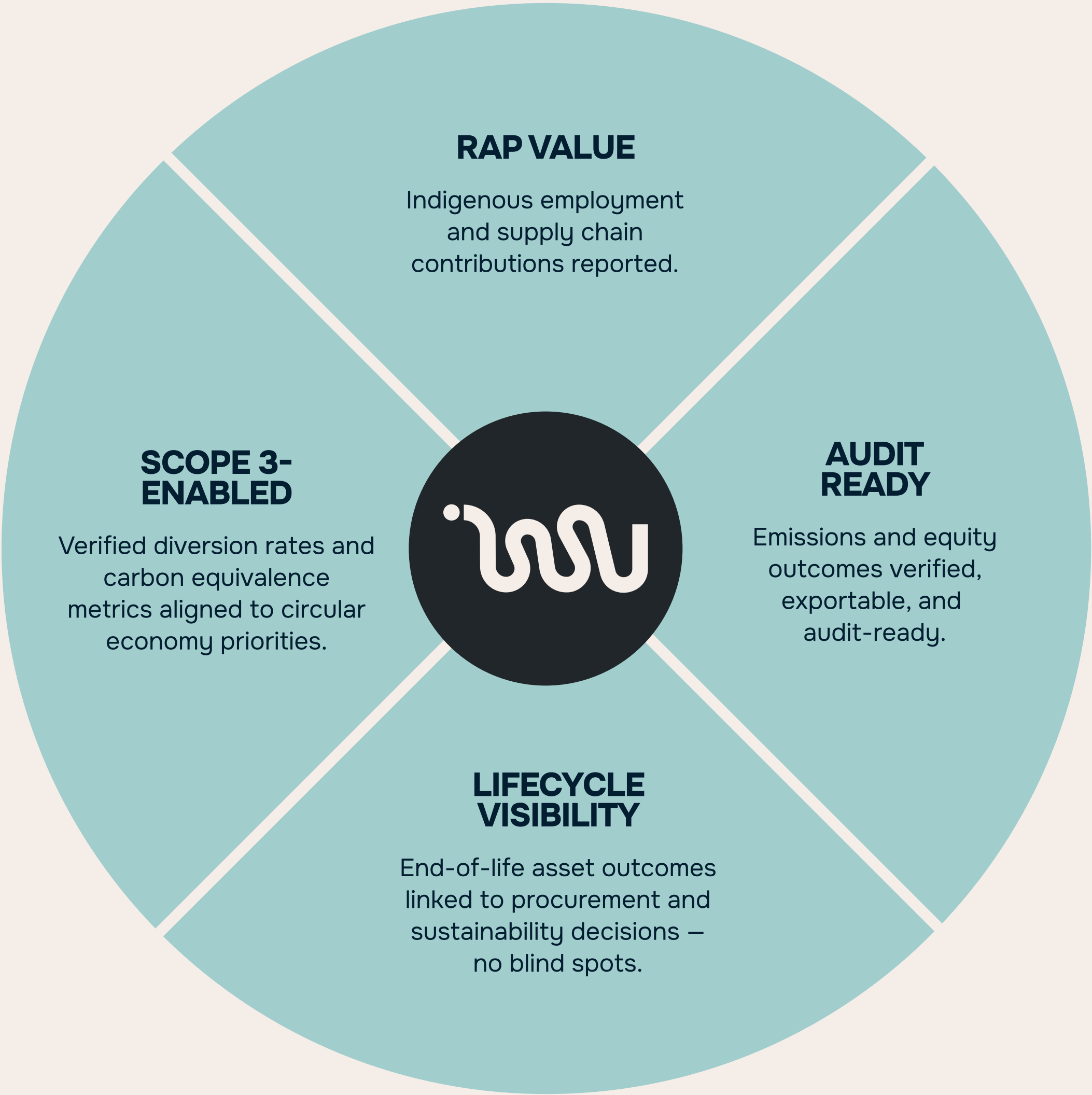


# THE ESG MANAGER ERICA

## PAST CHALLENGES

Before WV Tech, Erica struggled to:

- Track end-of-life emissions linked to IT assets
- Capture circularity metrics aligned to CLC categories and roadmap targets
- Surface Indigenous engagement in ESG reporting
- Validate claims with audit-ready assurance across environmental and social procurement



## WINS WITH WV TECH

204	Indigenous employment hours
18.4	Tonnes of GHG emissions avoided
728	Devices retired and traced



# THE PROCUREMENT LEAD PRIYA

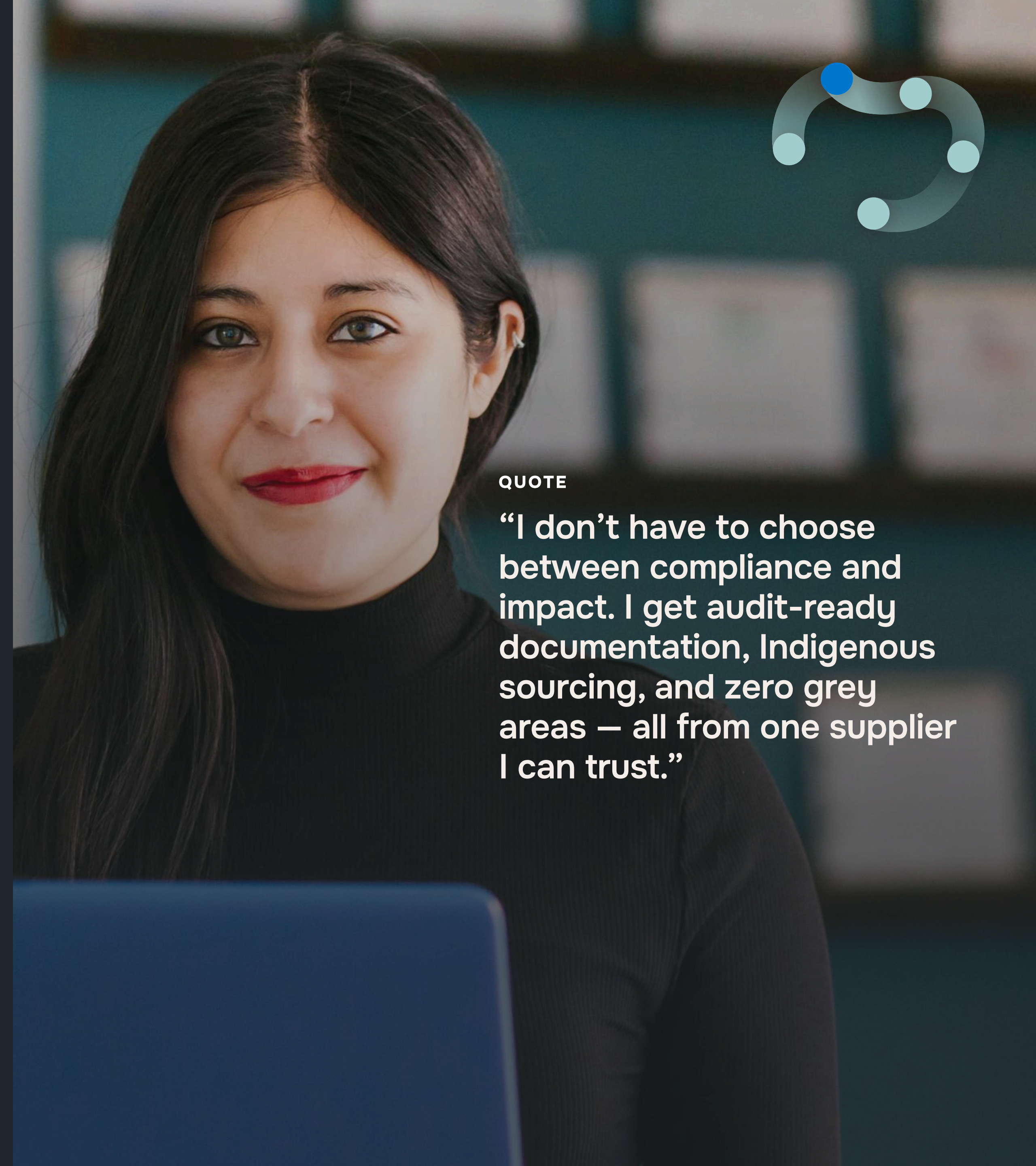
Priya uses WV Tech to turn procurement into a climate, compliance, and equity lever.

With WV Tech, she now embeds IPP, PSPF, and ISM alignment into every disposal contract. Verified impact replaces vendor paperwork. Procurement becomes a driver of measurable ESG and risk abatement outcomes, not just a buyer of services.



QUOTE

“I don’t have to choose between compliance and impact. I get audit-ready documentation, Indigenous sourcing, and zero grey areas — all from one supplier I can trust.”



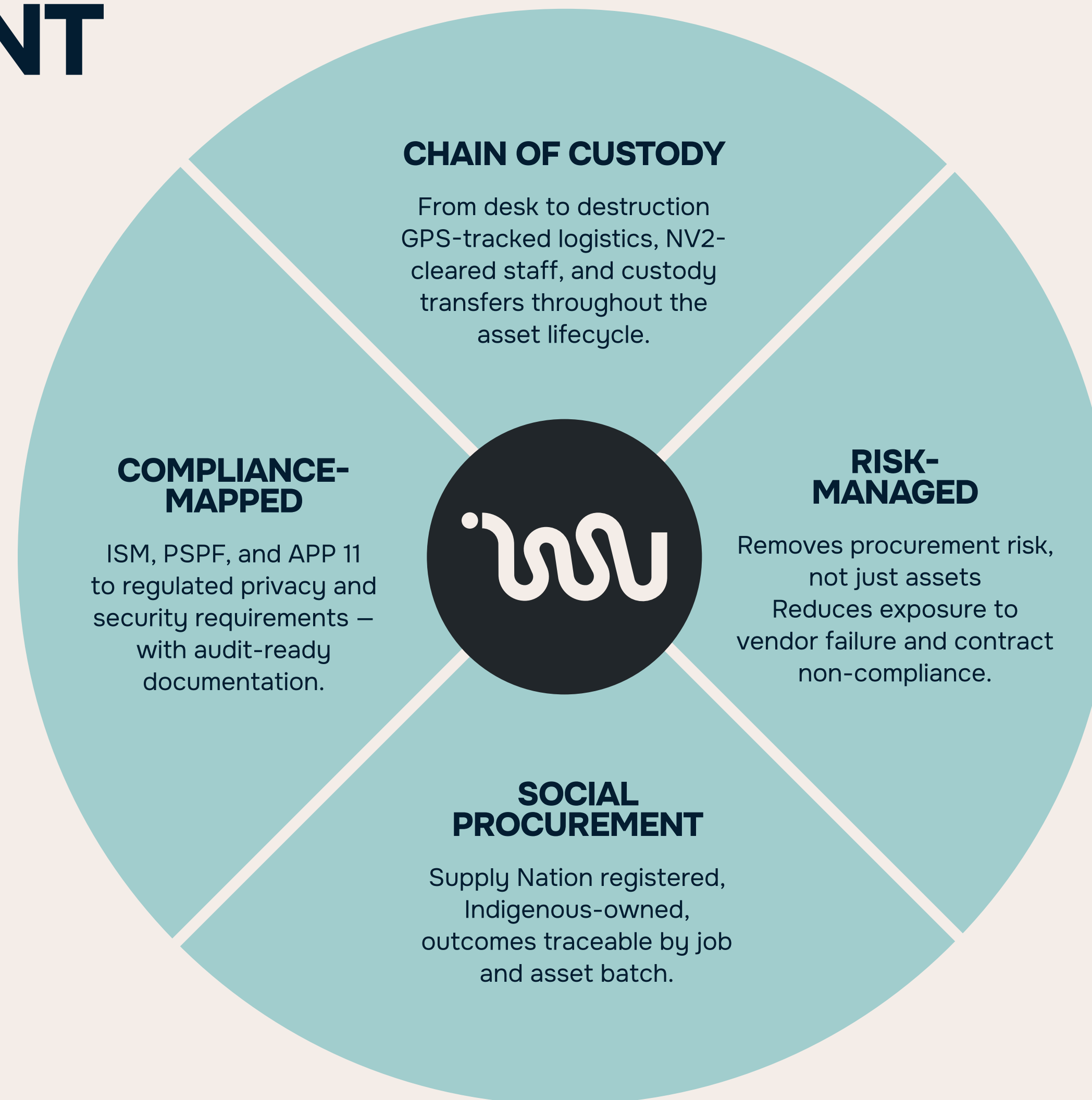


# THE PROCUREMENT LEAD PRIYA

## PAST CHALLENGES

Before WV Tech, Priya struggled to:

- Verify RAP and IPP outcomes across disposal contracts
- Confirm PSPF or ISM compliance in vendor processes
- Capture ESG performance in procurement scorecards
- Avoid duplication or gaps across Procurement, ESG, and Security teams



## WINS WITH WV TECH

**32%** of contract spend now Indigenous-led

**9.8** Tonnes of e-waste averted

**4x** Unmanaged disposals channels resolved



# THE CISO STEPHEN

**Stephen uses WV Tech to keep the back door closed on data theft in asset disposal.**

PSPF and ISM compliance now extends to hardware, not just networks and emails. Forgotten devices and unmanaged drives are protected. WV Tech gives Stephen full-chain custody, certified destruction, and the audit trail he needs — before the auditors ask, or the breach happens.



## QUOTE

**“With WV Tech, I have full visibility and control over what leaves the building. I’d been so focused on the cyber front door—now the back door risk is surfaced and off my plate — and the compliance is in writing.”**



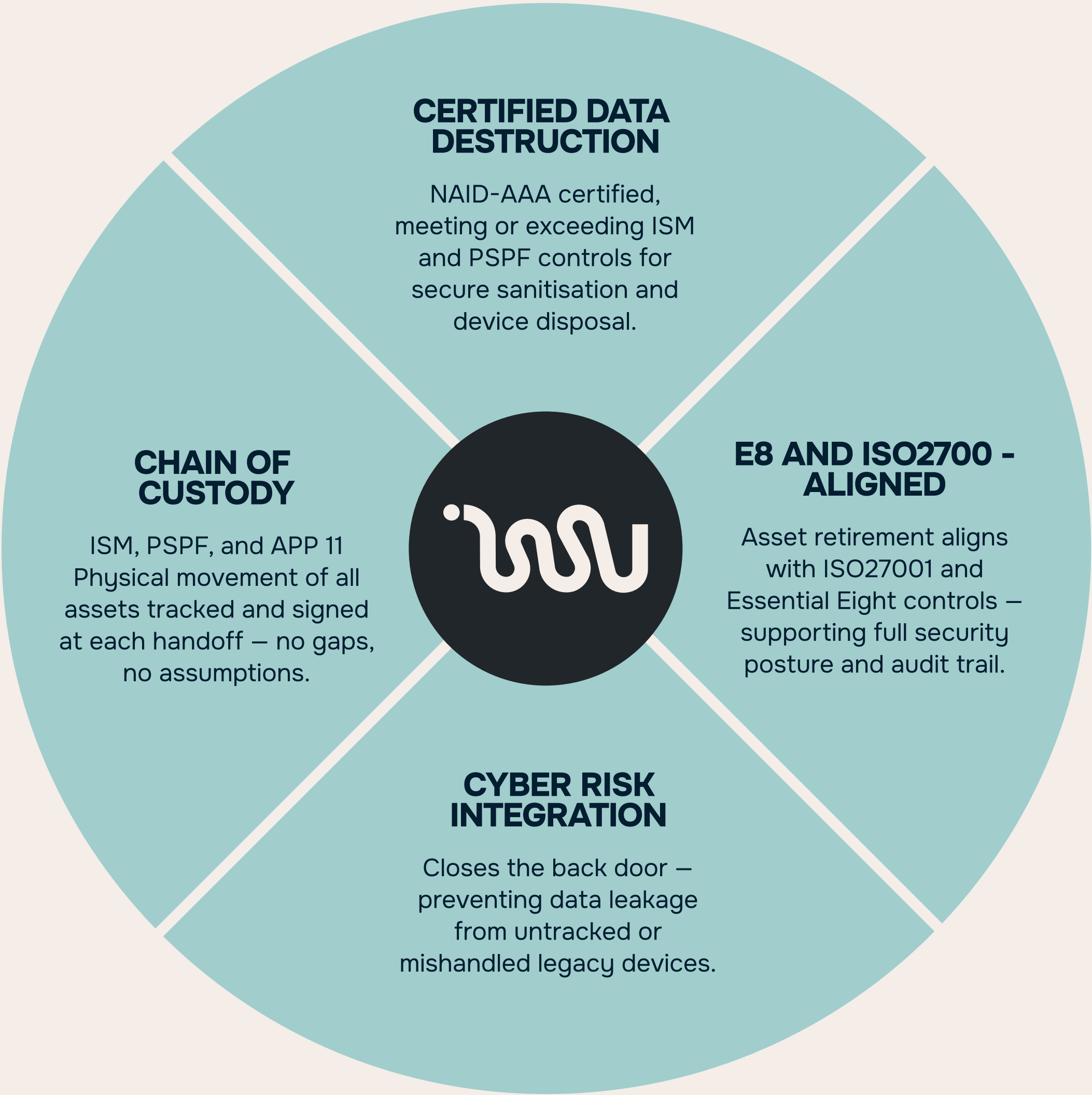


# THE CISO STEPHEN

## PAST CHALLENGES

Before WV Tech, Stephen struggled to:

- Track devices after they left desks or field sites
- Ensure disposal vendors met PSPF and ISM obligations
- Verify data destruction beyond self-issued certificates
- Prove to auditors that retired hardware posed zero ongoing risk



## WINS WITH WV TECH

**228** Previously unmanaged devices secured

**100%** PSPF-aligned disposal coverage

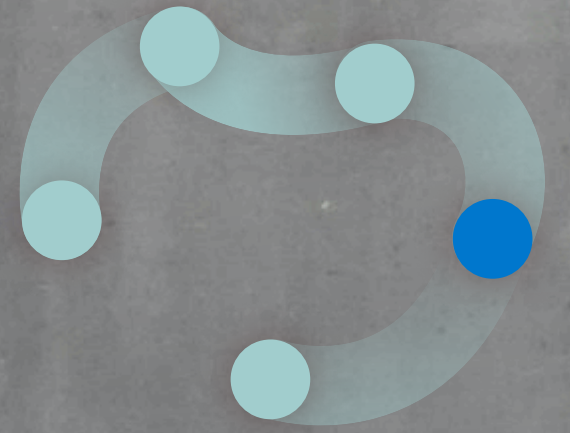
**0** Data incidents from retired assets



# THE PEOPLE AND CULTURE LEAD PETER

Peter uses WV Tech to turn ESG and RAP ambition into employee engagement and culture.

He now ties big ESG and RAP targets to tangible outcomes staff can see and act on. Every asset recovery delivers Indigenous employment data, mentoring outcomes, and ESG metrics people connect with. Peter is even exploring staff volunteering and site visits to bring the story home.



## QUOTE

“WV Tech gives us the outcomes and the stories. It’s no longer just a RAP or ESG number — it’s something our people can take part in.”





# THE PEOPLE AND CULTURE LEAD PETER

## PAST CHALLENGES

Before WV Tech, Peter struggled to:

- Turn RAP and ESG goals into something staff could see or feel
- Find human-centred ways to connect people to purpose
- Surface verified Indigenous outcomes for internal storytelling
- Activate staff around procurement and inclusion beyond HR



## WINS WITH WV TECH

**42** Employees engaged through RAP events

**18** Mentoring and employment outcomes

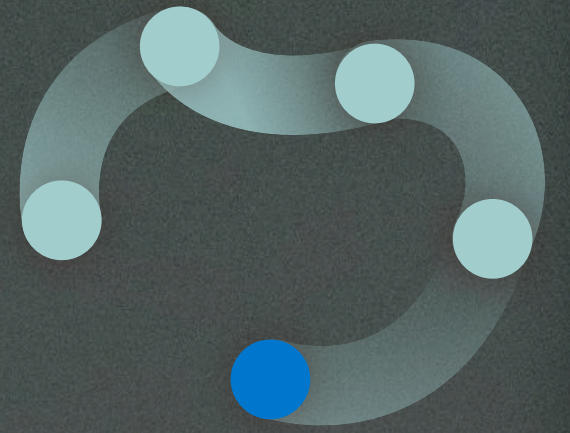
**65%** Staff recall of Indigenous impact stories



# THE CEO SACHINI

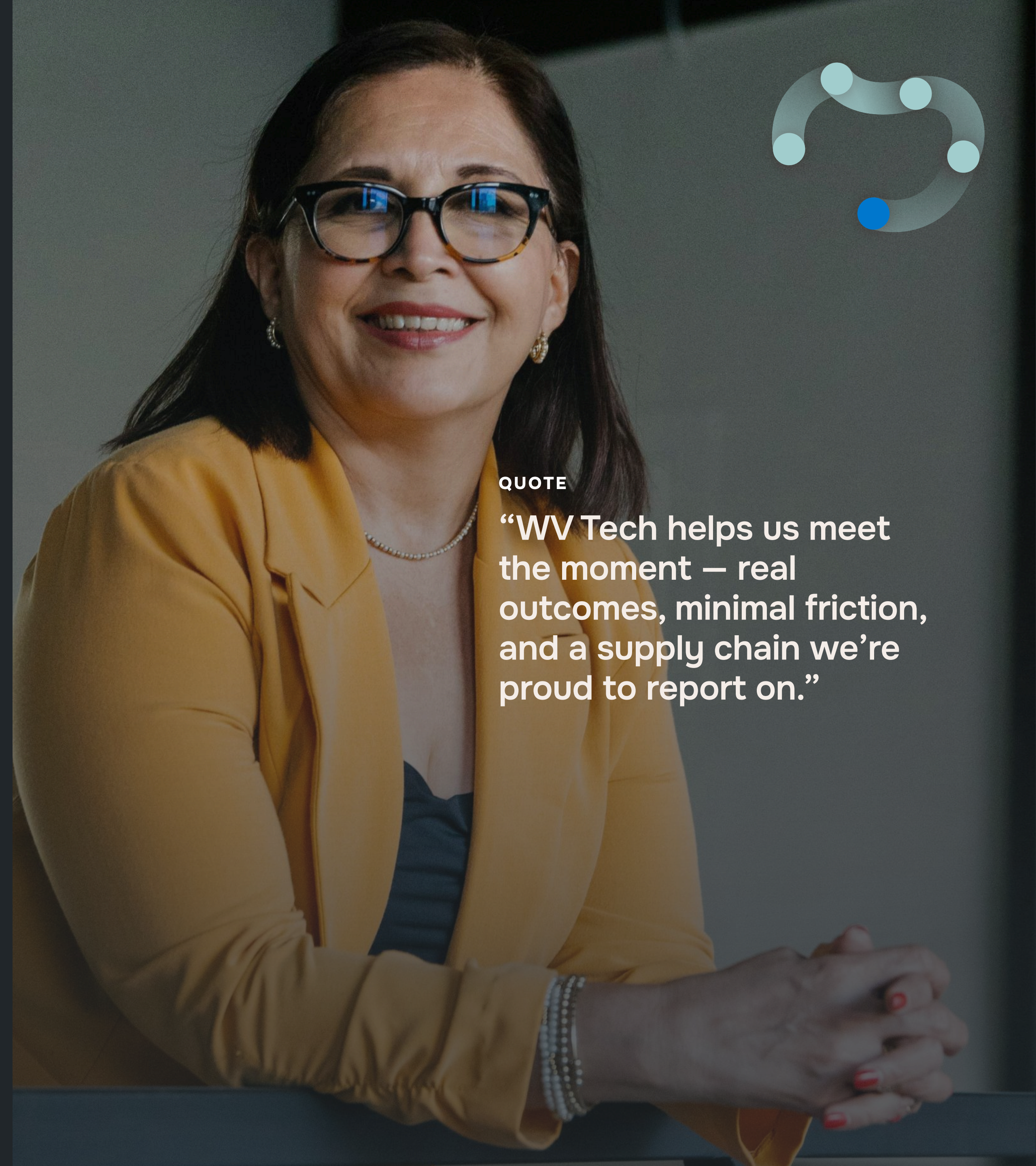
**Sachini uses WV Tech to meet board expectations and lead real-world delivery.**

She now reports tangible ESG, RAP, and data security outcomes from a single operational partner — with audit-ready metrics across circularity, inclusion, and risk. Sachini now has cleaner board packs, lower exposure, greater investor trust — and more cross-functional delivery in her teams.



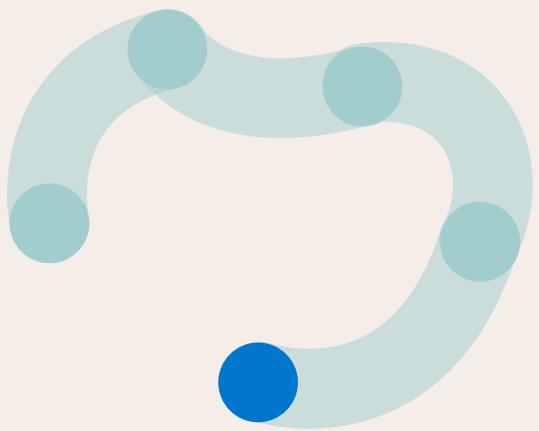
QUOTE

**“WV Tech helps us meet the moment — real outcomes, minimal friction, and a supply chain we’re proud to report on.”**





# THE CEO SACHINI



## PAST CHALLENGES

Before WV Tech, Sachini struggled to:

- Report clear wins across ESG, RAP, and security – despite strong commitments
- Align circularity, inclusion, and compliance into one credible narrative
- Manage risk blind spots in asset retirement and supplier processes
- Satisfy board and subcommittee demands with audit-ready evidence



## WINS WITH WV TECH

**88%** ESG subcommittee reporting coverage

**5x** Departments with unified data reporting

**12.6** Tonnes of CO2 avoided via circular recovery



# WV TECH HELPS ORGANISATIONS WORK BEYOND THE ONES AND ZEROS

Every organisation has hidden gaps. In emissions reporting from untracked asset disposal. In data security from unmanaged end-of-life risks. Gaps in compliance with PSPF, privacy and IPP standards. And cultural gaps – missed chances to turn procurement into purpose, and pride.

WV Tech leverages IT asset disposal to surface and then close these gaps, by aligning five roles behind one stream of verified action. Team members gain clear outcomes – but together unlock a unified story of impact that's reportable and real.

It's the kind of story that moves beyond the back office – into board packs, leadership forums, and national conversations. WV Tech partners to help organisations see beyond the ones and zeros – into a just and equitable transition to net zero.





# PARTNERSHIP IS AT THE CENTRE OF OUR WORLDVIEW

Many of our partnership stories start in the forgotten layers of the IT asset lifecycle. We start by closing the IT assets back door – in terms of both data security and Scope 3 emissions – securing, sanitising and processing every device to the highest national standards. From there, we build ESG, circularity and Indigenous employment value into disposals – for real and reportable outcomes.



## PARTNERSHIP AS BIG AS THE COUNTRY

When Telstra looked to scale secure IT asset disposal while meeting RAP and ESG commitments, what began as a service engagement became a national program – combining data sanitisation, device recovery, and verified social value into one compliant process. The result has been measurable environmental and Indigenous employment outcomes, embedded directly into Telstra’s operations.

1.6M Kilograms of GHG emissions saved

1.3M of contract spend now Indigenous-led

240 of contract spend now Indigenous-led



## STRATEGIC PARTNER

EY tracks carbon, compliance, and Indigenous impact from IT asset disposal – with outcomes feeding into ESG and audit reporting.



## FIRST NATIONAL FRAMEWORK

WV Tech and PwC delivered Australia’s first industry framework for secure data sanitisation.





# LET'S MOVE BEYOND THE ONES AND ZEROS

As a CLC member, you're already leading the transition – to net zero and a fairer future. WV Tech supports that mission as Australia's first NAID AAA-certified Indigenous-owned IT asset disposals partner – helping you turn circularity, compliance and social procurement into verified outcomes.

Speak With Us



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## BOOK YOUR CLIMATE LEADER CLOSE THE GAPS SESSION

We're inviting CLC members to a custom 45-minute working session – in which we'll map gaps and opportunities where risk, RAP, and ESG intersect in your IT asset lifecycle.

Book Your Session